



# THE BULLETIN



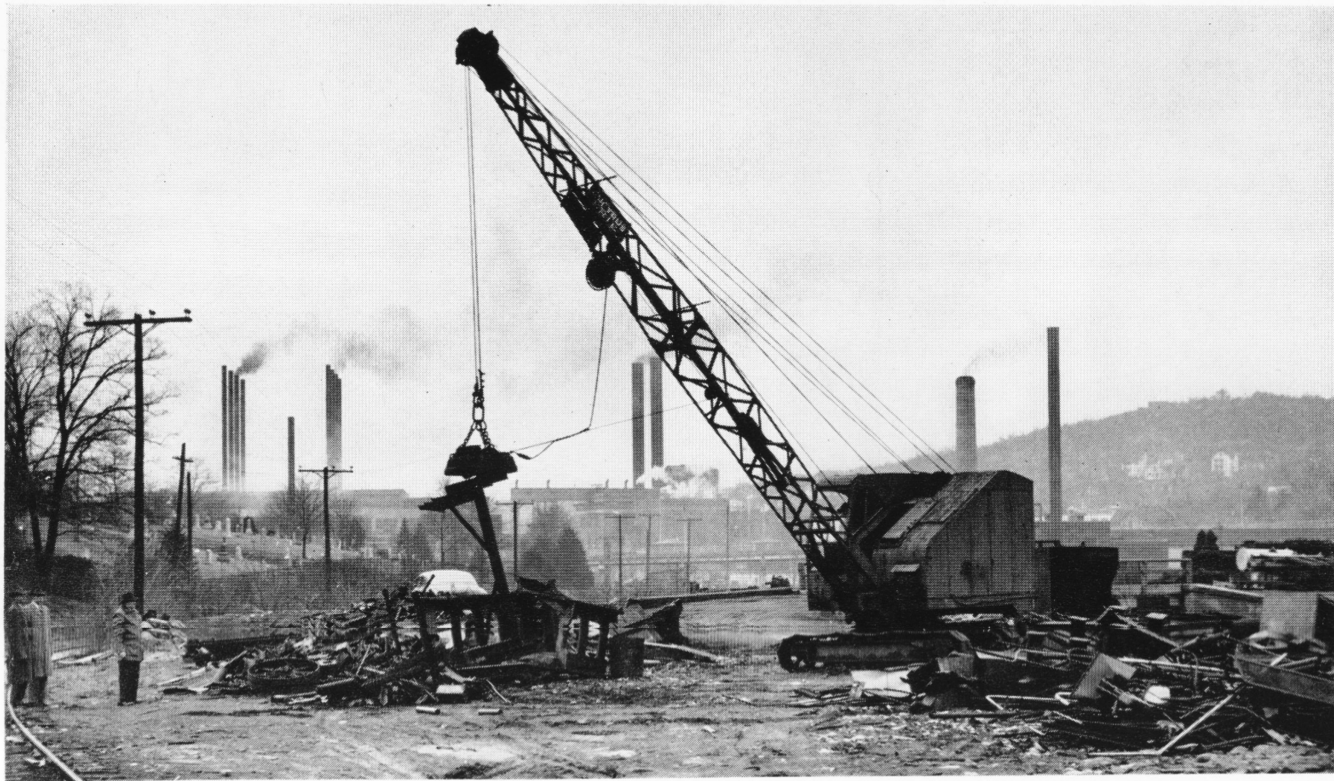
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

February 4, 1952

No. 3

## Scovill Committee Nets 50 Tons of Dormant Scrap For Local Drive



Waterbury Area Chairman W. H. Phillips is shown what Scovill is doing in the Scrap Drive. Left to right,

Scovill Drive Chairman Bill Cleveland and Mr. Phillips stand behind Salvage Dept. Assist. Foreman Bruce Wood.

William Cleveland, Chairman of the Scovill Scrap Drive Committee, reports that a recent inspection trip of storage areas in the Mills Div. resulted in authorization to turn in approximately 50 tons of dormant scrap. Relatively little of the material condemned to the scrap pile was ordinary scrap of the type accumulated in day-to-day operations.

The committee's plan is to carry on a continuing "look-see" program until every piece of dormant scrap comes out from under benches, out of vaults, yards, etc. Men have been appointed in each room to handle this.

Members of the Scovill Committee, representing each Main Plant division, Waterville and Oakville, are:- George Goss, George Chase, Lew Willard, Art Chaffee, Fred Ensminger, Walter Lamont and Frank Menetrey.

Because iron and steel scrap is essential to the making of steel, (one-half of the charge entering a steel furnace is scrap) the government is attempting to alleviate the present scrap shortage by reclaiming dormant scrap from factories and industrial plants.

There is also an urgent need for scrap metal of all kinds if defense production goals are to be met and equipment turned out for the armed forces.

The Waterbury Chamber of Commerce has set up a Committee to stage such a drive in the city and surrounding areas. William H. Phillips, Jr. of the Scovill Purchasing Department, is Chairman of this committee. The drive was formally opened on Tuesday, January 22, 1952, and is aimed to root out dormant scrap in local business and industrial plants.

### Blood Mobile Unit "Out East"—March 11

Tuesday, March 11, is the date set for the second section of employees to donate blood at the next visit of the Mobile Unit to Scovill.

The Mobile Unit will be set up at Doolittle Hall. Departments involved are:- Casting Shop and Hydro Press; X-Rod, Tube and Continuous Strip Mills; Steam; Salvage; Metals Research; East Machine; East Electrical; Plant Protection.

### Training Course For Supervisors

A new and continuing program of supervisory training began in the plant on Tuesday, January 29, when the first of eight four-hour sessions of the Conference Leader Development Program was held in the Spencer Block Conference Room.

Conference leaders completing this course of instruction will act as discussion leaders for the twelve conferences, the first of which will be held on Monday, February 11, 1952.

A total of 260 supervisors, including General Foremen, Foremen and Assistant Foremen, from the Main Plant and Waterville Division will be involved in Phase I, "Human Relations In Supervision". Supervisors will be divided in 18 groups of about 14 each. Assignments to these groups will be made at the first meeting.

(Continued on Page 4, Column 2)

## Money--Taxes --Profit

It is very probable that the Panel of the Wage Stabilization Board that is considering our dispute with Local 1604, UAW-CIO, will have its recommendation for settlement ready in the near future. If scuttle-butt rumors have any factual basis, it is not likely that the recommendation will settle our case. If the Board recommends on a few issues only, such as wages, vacations, etc., and leaves the balance of issues for negotiation by the parties, we would seem to be heading for trouble. The Union's demands, other than wages, would cost the Company nearly \$1.00 per hour worked per employee. Such outrageous demands are not worthy of serious consideration.

The cost of living as indicated by the Bureau of Labor Statistics Consumers' Price Index is rising. Every point of rise indicates a lowering of the standard of living. An increase in costs of doing business, whether through a direct wage increase, or through indirect causes, will speed up the rise in living costs. There is only one way of getting more buying power. That is to produce more in each hour of work.

Some demagogues will tell you that increased wages can come from taxes and from profits. Let's consider what happens if a wage increase could come from taxes.

The Government sets its budget and estimates that it will get so much of its income from taxes on industry and on individuals. Taxes from industry do not yield as much as expected because of wage increases. The Government doesn't get its required income. So, it must either borrow money or raise more taxes from individuals and from other sources. Either course taken by the Government will be felt directly in our own individual pocketbooks—either through inflation (a reduction in the amount that a dollar will buy), or through increases in taxes we must pay.

Now suppose a wage increase could come from profits. Today a corporation buys new and better equipment largely from profit. It pays its stockholders for the use of their money from profit. A large reduction of profit would make impossible the purchase of new equipment and so would reduce job opportunity. Continually improving equipment is necessary to remain competitive. It would remove income from stockholders and so dry up markets for our goods, and reduce taxes to the Government. Again we would be the sufferers.

Mr. John Q. Citizen is going to pay the bill one way or another. And that's each one of us.

*Alan C. Curtis*  
Vice-President

### New Telephone Book For Scovill Plants

#### Check For Number Changes

A new plant telephone directory, dated February, 1952, has been delivered to all Scovill telephone users.

All users are advised to check numbers in the new directory before calling even familiar extensions. This is necessary as, over the weekend of February 2-3, more than sixty number changes have been made in the Equipment Room. This means at least 60 telephone extensions have been changed to a new listing.

1952 Auto Markers  
Due March 1





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Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## Why Did It Happen Here?

What happened during the last 200 years to that part of North America now called the United States? And why did it happen here instead of some other part of the world?

It wasn't anything physical—it was an Idea! The idea that there should be a country where every man should be free to pursue his full measure of happiness and prosperity, and where government should exist only to serve the people.

The traditions of Europe did not lend themselves to the idea of personal liberty and private property for everyone willing and able to work for it.

But in America the circumstances were perfect for the full flowering of this revolutionary idea that the state was the peoples' servant instead of their master. The result was the greatest explosion of human energy known to history.

But that explosion of human energy was only the beginning. Something else had occurred in the world—the invention of the steam engine which substituted mechanical energy for muscular energy and started what is known today as the Machine Age.

The power tool population has grown over the years until today more than 95% of all work in America is done by machinery.

Machinery is the mechanical reason for America's strength and prosperity. It explains why we produce as much as the rest of the world put together and do it on a 40-hour week and with about 125 days of leisure in every year.

But we must always remember that it was the Idea of personal freedom and protection of private property that made machinery possible. Let us never lose the results of this idea.

### Congratulations!

Congratulations to Mr. and Mrs. David Davies who will celebrate their 50th wedding anniversary, February 5. Mr. Davies had completed 53 years of continuous service in the Waterville Division when he was retired in 1947.

### Family Album



Little Lucy Ruggiero knew there was one more toy she wanted Santa to bring her but, at the moment, couldn't remember what it was. Her grandfather is Emmanule Petino of the Continuous Strip Mill.

### Training Topics

By Charlie Martin

Anthony Bosco, who lives out Wolcott way, has been assigned to GT #1. Tony is married and spent a year in the Army. His instructor is ex-restauranteer Gerry Mooney.

Roger Kirschbaum is now working in Mfg. Eyelet where he will be under the watchful eyes of the two Freds. In order of size, they are Messrs. Troske and Kirschbaum. Roger is going to be a big toolmaker when he finishes his course. He weighs about 200 now.

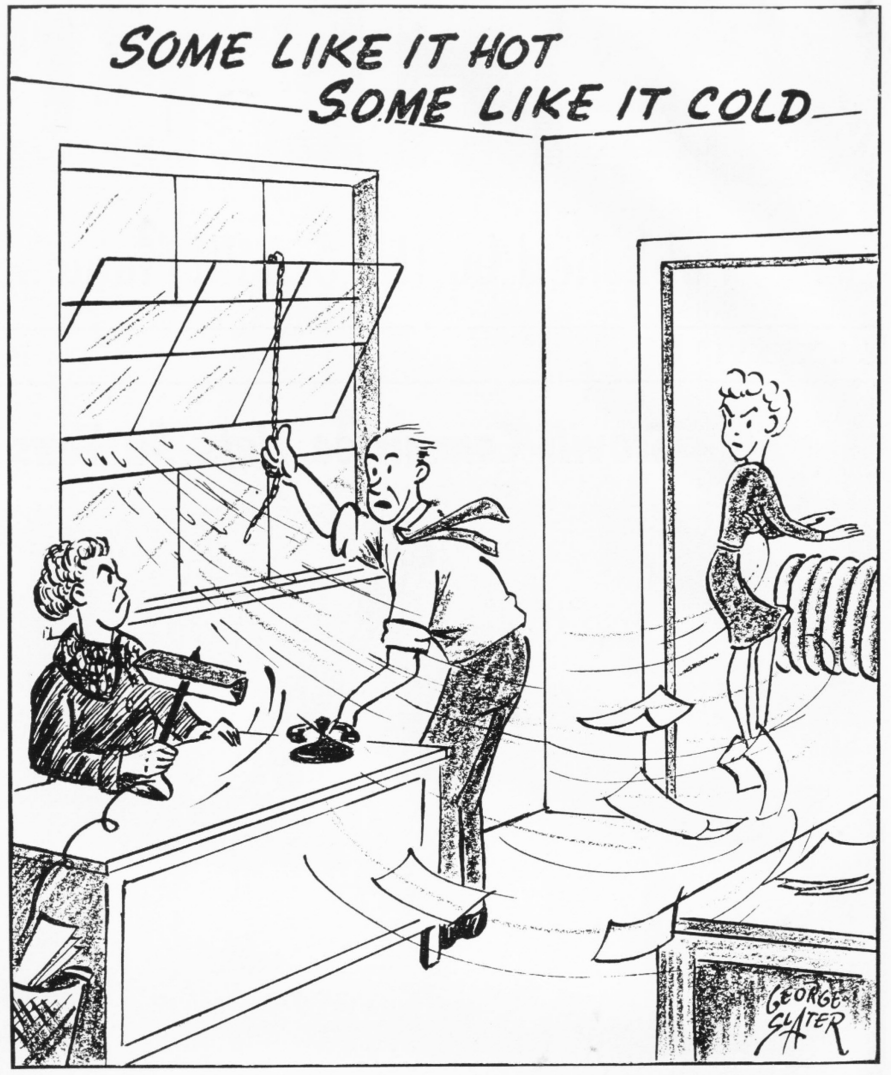
Dick Corriveau is now working in Button Eyelet, where Frank Allman and Ed McMullen promise to make a toolmaker of him.

Jimmy Gray has been assigned to GT #2 Tl. Room, where Dave Lyons' command has started developing his tool-making talent.

Gary Sodaro started work in GT #1 as a member of our Machine-Tool Specialist Course. He's going to learn benchwork. Carl Benson is the lucky man picked to be his instructor.

Howard Rochon and Angelo Tarullo are both convalescing. Oddly enough, they were in the same hospital room. Hope you get well soon, fellows.

The Van Johnson of the Bulletin Office, Mike Solomita, decided to transfer to General Training when he discovered that the presence of the three lovely young ladies in the office made it difficult to keep his mind on his work.



### Table Tennis Team

#### Now Being Formed

The boys are meeting at Doolittle Hall on Wednesday nights at 7:30 for table tennis and are preparing for a match with Electrolux to be held on Friday, February 8.

Charlie Martin and Mike Exarhou are trying to form a team and would be happy to have fellows interested in playing the game contact them or come out some Wednesday. For further information, call ext. 834.

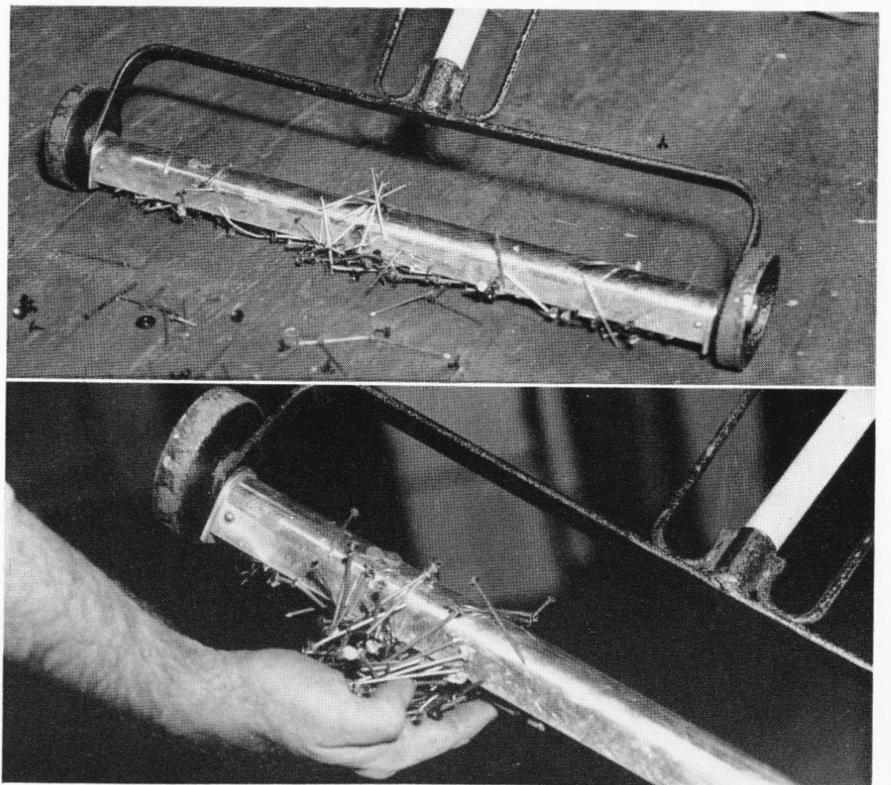
### Pinochle Doings

As of January 24, Erv Honyot-ski's men were leading the tourney with 129,830 points. Bill Mancini's and Art Denker's boys had close scores of 124,905 and 124,040 respectively.

Evening team scores were as follows: Mancini—30,285, Honyot-ski—29,325, Denker—26,760.

Two Waterville men won individual high:—Francis Holihan—4,959 and Bill Mancini—4,345.

### Magnetic Nail Sweeper Solves Problem



Packing A and Packing B have recently acquired new magnetic nail sweepers. Relatively new on the market, this type sweeper (upper photo) has a permanent bar which needs no electrical connections—nothing to get out of order. The magnet snaps up all loose steel nails or tacks which are then easily removed from the magnet by a sweep of the hand (bottom photo).

This clever device saves time and does a thorough job in removing steel objects from floors which has been

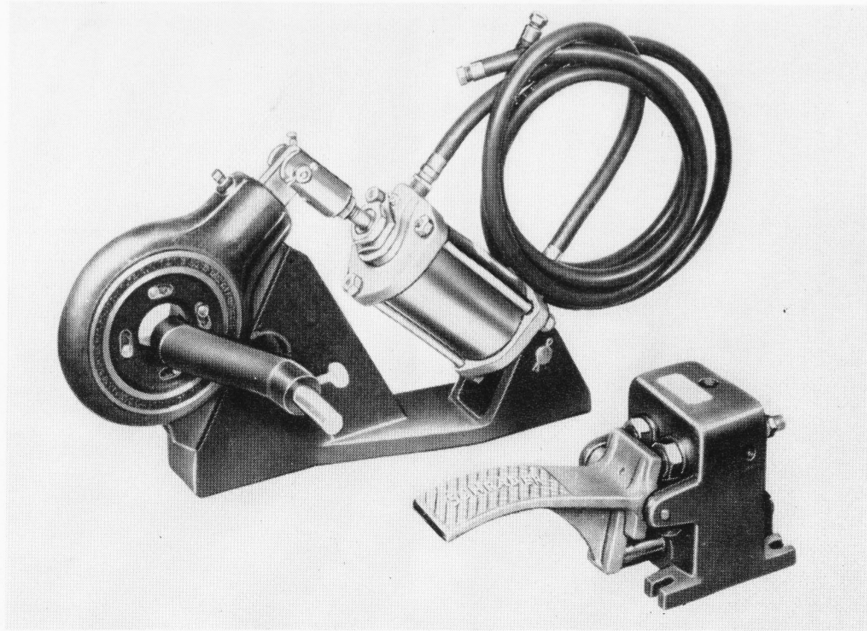
bothersome and time consuming. It helps to eliminate the hazard of accidents caused by nails on floors.



## Improved Method of Producing Fitted Hose Lengths



An operator (above) demonstrates how easy it is to work the foot pedal of Schrader's new Air-Operated Ferrule Contracting Machine. The use of air cylinder power



to the standard hand-operated Die Type Contracting Machine leaves the operator's hands free to feed and remove work. At right, the machine unassembled.

Schrader now has an improved method of producing fitted hose lengths. An Air-Operated Ferrule Contracting Machine now makes it possible to speed production where quantities of uniform fitted hose lengths are required.

The adaptation of air cylinder power to the standard hand-operated Die Type Contracting Machine has proved to be so successful in actual production tests that the assembly is now made available in a complete set.

Interchangeable dies enable the machine to be set up quickly for various size ferrules. Fast, effortless operation with neat air-tight application of the ferrule is a feature of this unit. The foot pedal operation permits the use of both hands to feed and remove the work, greatly reducing fatigue and speeding production. It is easily hooked up to any shop air line.

This Air-Operated Ferrule Machine rounds out the cataloged line of Schrader hose fitting service products so that coupling, outfitting and hooking up hose for air, is as efficient as handling wiring for electrical hook-ups.

## Plant Injury Rate Declines In 1951

Disabling plant injuries declined last year in our Main Plant. During the year there were 143 such injuries as compared with 161 in the previous year.

The frequency rate which takes into consideration the number of employee-hours worked was 12.2 injuries per million employee-hours worked in 1951. In 1950 the rate was 13.7. Thus, 1951 was 11% better than 1950.

This improvement in the plant accident record is a tribute to our Safety Committees and many others who have worked for the prevention of injuries. It is especially so because injuries in industry nationally last year went up 16% while ours declined 11%.

### No Disabling Injuries

Press 1, Elec. Shell, Mfg. Packing, Press 2, Mds. Warehouse, Mfg. Dept. Stores, Mfg. Elevators, Buff 2, Buff 3, Lacquer, Solder, Mfg. Eyelet, Gripper Eyelet, Button Eyelet, Cutting, Sl. Fastener Stores, Shell, Cleaning, Bldg. 112 Service, Gen. Mfg. Tool, Gen. Trng. 2, Milling & Grinding, Model, Machine Tool 112-6, Hot Forge Tool, Sl. Fastener Tool, No. Mill Maintenance, Blacksmith, Salvage, Traffic, Steam, Gen. Stores, Mfg. Metal Stores, Oil House, Guard, Sanitation, Button Tool.

### Improved Record

Casting—Scrap Processing, No. Mill Rolls & Muffles, Strip Mill, Tube Mill, Rod Mill, Trim & Knurl, Assembling, Mfg. Trucking, Buff 1, Plating, Dip, Japan, Hot Forge, Electrical, Carpenter.

### "Not So Good" Records

Twenty-eight departments had higher injury rates than in 1950. They were: Casting—Melting Div., No. Mill Finishing, Wire Mill, Blanking, Drawing, Stamp, Connector, Annealing, Repair, Lipstick, Aluminum Finishing, Rolling, Closing, Burnishing, Button Packing, Sl. Fastener, Chucking, ASMD, Gen. Trng. 1, Outlying Tool Rooms, West Machine, East Machine, Millwright, Tin & Welding, Pipe, Paint, Yard, Box.

## 5th Annual Golf Clinic

The fifth annual golf clinic is scheduled to be held at Doolittle Hall on Wednesday, March 5.

Joe Stevens, local well-known golfer, will talk on fundamentals of golf, give demonstrations (including the form which won many championships for him) and will lead a discussion period.

A golf film will be shown also. It will be of an outstanding golf course with some of the better golfers performing.

Both men and women amateur or professional golfers are invited. You won't be sent away hungry either. There will be plenty of sandwiches, beer and soda.

Tickets may be obtained by calling ext. 834. Charlie Vaughn (Rod Mill) and Ray Driscoll (Mill Prod.) are co-chairmen of the affair.

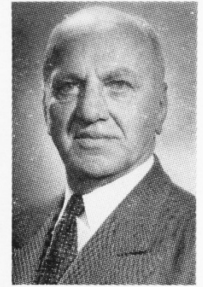
## Cribbage Doings

The third and final round began on Jan. 29. Team scores for the evening were: American—5,420, National—4,942.

Bill Strokalitis and Paul Delage won individual high, 1,404.

## Service Awards

Forty Years



Leo J. Niekerk  
Steam Department  
February 1, 1952

Twenty-Five Years

William E. Nadeau  
Chucking, January 31, 1952

Ten Years

MARTIN WALSH, Tube Mill, Jan. 24; JOSEPH WHITE, Casting, WILLIAM SULLIVAN, Class 32 Production, FRANK CICIA, Plant Protection, Jan. 26; KATHRYN BEERS, ASMD, Jan. 27; EDMUND ROCHE, Plant Protection, Jan. 29.

DAVID PLATT, Wire Mill, EMILE GERVAIS, West Machine, Jan. 30; WILLIAM SCHUSTER, Model Room, Jan. 31; DALLAS WYANT, Chucking, Feb. 3; WILLIAM AYOTTE, Repair, MARION THOMPSON, Planning, JESSE STERN, Sanitation, Feb. 4.

## Mills Stag--Feb. 29

The first in a series of activities to be sponsored by department groups will be held at Doolittle Hall on Friday, February 29.

This initial event will be the first annual "Mills Stag" and is being sponsored by the Mills departments and Casting Shop.

John Fogarty, Chairman of the Committee, announces that the program for this event will contain a variety of entertainment. Tentative plans include a musical period (vocal and instrumental), boxing and wrestling bouts and a sports film.

Details will be announced as soon as final arrangements are made.

## Memorable Pages In Our Family Album



1. Our little New Orleans lad poses for a photo back in the 1870's when skirts and high-button shoes were all the rage. This "youngster" had served Scovill for 51 years—14 of which were in General Service—when he joined the Retired Folks' Club in 1945. Do you recognize him? Of course, you do. He's Bill Latbrop.

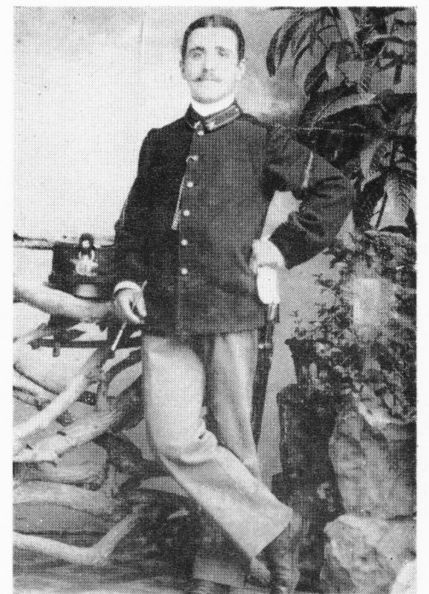
2. A memorable Fourth of July for Joe Nocera and his family was back in 1934 on a motor trip. Joe, Mrs.



Nocera and their sons, John, Warren and Joseph, Jr., stopped on Bear Mt. Bridge for this picture.

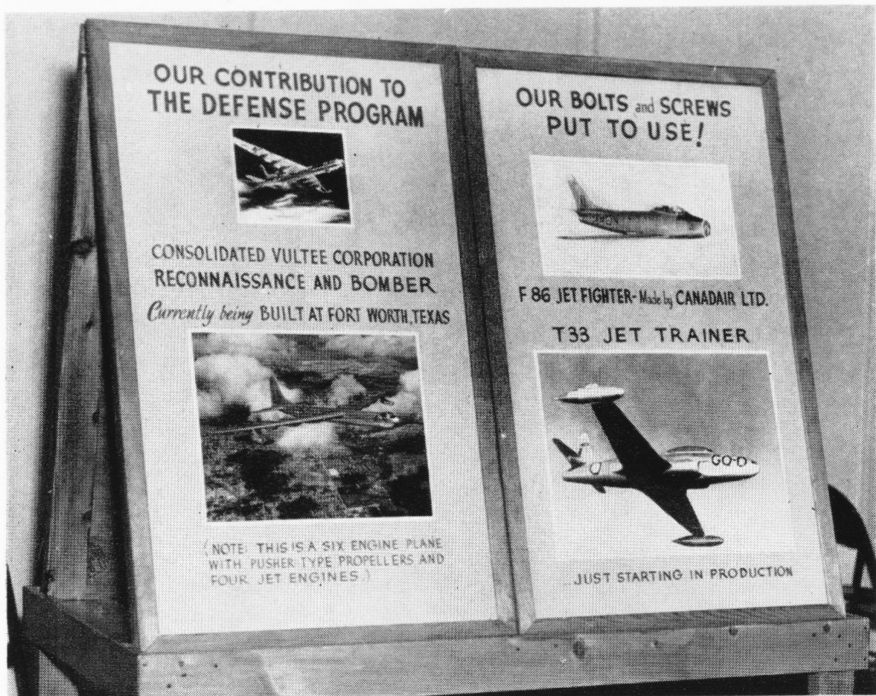
Joe, a former Waterville employee, retired in May, 1951 with 51 years of continuous Scovill service.

3. The handsome soldier is Louis Grasso of Sanitation. This photo was taken when he was a sergeant in the Italian Army. He has been in America for 43 years now and was hired by Scovill in 1915.





# Waterville Employees See Where "Our Aircraft Fasteners Go"



This sandwich-board display, set up on a wooden base with rollers, has been moving through Waterville Division departments. It was designed to show Waterville employees where the aircraft fasteners which they make go and the important part they are playing in the nation's defense program. The

Waterville Division employees are turning out millions of precision parts for the construction of military aircraft.

Fasteners—bolts and screws—used in planes which travel 600-700 miles per hour must be perfect. Inspection of these products start

with the metal itself, which is tested chemically and physically before it is put into the "works", and are not complete until the fastener (after rigid inspection as to specifications) has been checked by Metals Research Laboratory at the



pictures show types of planes used in our Defense Program which are using Scovill-made fasteners. Photos through the courtesy of Consolidated Vultee Aircraft Corporation, Fairchild Aircraft Corporation, Grumman Engineering Corporation, and Republic Aviation Corporation.

Main Plant for physical properties such as tensile strength and hardness.

The quality-control measures applied guarantee the use of highest standard alloy steel and the shipment of accurately and perfectly manufactured fasteners.

## Life Out East

By Harry Shewbridge

Here I am again with yesterday's news tomorrow. And, this week we talk of the star acts of 112 Building. On the third floor and the star of the show, we have Handsome Herbie, "the human fly". His specialty is a noon hour performance with an ordinary painter's scaffold over the East Main Street marquee. The gaping crowd at the bus stop across the street stand silent and spellbound as he performs with daring audacity.

Next, for sheer poetry, have you observed Danny's debutantes in dungarees in the Chucking Department? You haven't? Then you haven't the eye that Esquire Nardozzi has. Who are they? Reading from left to right, they are Alba Forgione, Pauline DiChiara, Jennie Shanan, Mary Menturweck, Fern Clark, Kay Carlson and Irma St. Thomas.

But enough of this frivolity. Be serious with me and wonder about Ernie (Slide Fastener) Heyworth's car being found next to a cemetery. The boys on the second floor have two theories. One group says that he was stepping out with the ghost of Annie Oakley. The other insists that only in Cheshire can be found the magic brew that lets you remember what you did but lets you forget where you did it.

Now let's see, if I figure this correctly, the following item should almost be on time. That's odd. Mabel Dunn of Slide Fastener Chain Room will wed Chet Korbusieski of Trucking on Feb. 9, at 9 a.m., in St. Stanislaus Church. Best wishes from all of us, even me.

And finally, in ending, I have been asked to mention that the Scovill Garroway Fan Club is being formed. Anyone interested should contact Elmer "Dealer" Barnes (Slide Fastener) who is president and keeper of vital statistics. Amen.

## Training Course



John P. McGrady, Jr. graduated as a Toolmaker on December 30, 1951. He has been assigned to General Training Tool No. 2.



By Shirley Kilborn

### Council News

Whenever the Council has a lengthy meeting, you can be sure that something exciting is going to happen.

First, a card party and Chinese auction is planned for Wednesday, February 13. There will be prizes and fun for all so, plan to attend.

Second, you gals know that opportunity knocks but once every four years. Yep—it's on February 29 and that's the date of our Leap Year Dance at the Clubhouse. Music will be furnished by Tommy Thomas and his band. What more can the guys ask for?

### Illness

Here's to a speedy recovery for Janet Lynch and Marie Glasberg of Waterville, Elizabeth Kelly of Employment and Peggy Mulhall of Slide Fastener. We all miss you.

### Odds 'n Ends

We all say farewell and good luck to Mrs. James Baker (Steffie) of Purchasing who left us to devote all her time to her new home. Her co-workers honored her with a dinner at Diorio's.

Congratulations to Evelyn Fitzmaurice on the birth of a baby boy. Evelyn had been a Council member and an employee of Drug & Cosmetic.

A wonderful time in New York was had recently by Ruth Tourangeau of Planning, Kay Bannon of the Casting Shop and Irene Synnott of Central Time.

The latest fad in the Waterville Division is the poodle haircut. Kay Feeley's the girl to ask for further information on the subject.

## Classified Ads

### FOR SALE

Parlor oil stove in good condition, \$15. Call 2-3181.

6' refrigerator, \$35; two sets of 600 x 16 chains, \$4 each. Call 5-3701.

White enamel sink, 20 x 30", white enamel tub with metal cover, all fixtures, \$25. Call 6-2059.

Six weeks old A.K.C. collie puppies, champion blood lines. Call Cheshire 2671.

Kitchen table and five chairs in good condition, \$25. Call 4-8183 after 4 p.m.

Upright piano in very good condition, reasonable. Call 4-0811.

Two Singer shoemaker machines, \$25 complete; gasoline wood saw, \$30; tractor; two oil burners, \$15; Glenwood combination gas and oil stove; wooden beams for building or burning, will deliver; rabbits for eating and breeding purposes—if all are taken, rabbit house will be given free. Call 5-4111.

All white combination Glenwood kitchen range with coveralls and chrome pipes, \$100; sidearm gas heater with chrome pipe, \$8. Call 5-5303.

## Supervisory Training

(Continued from Page 1, Column 1)

Typical of one of the meetings in this program is "Leadership Qualifications of a Supervisor". Two short films, one 14 minutes and one 15 minutes, will be shown. One film pictures the supervisor as his men see him; the other shows supervisors as they see themselves. A discussion on leadership and supervision in the plant will follow. From one to one and a half hours will be spent here.

No meetings will be held during the summer months.

Lady's white tubular skates, size 9, practically new. Call 6-0357.

Lady's black coat with Persian collar, size 38-40, \$10; mahogany mantel clock, \$10; 9 x 8' rug pad, \$3. Call 6-0270.

Ivory and green Fenway stove—may be used for coal or oil—in good condition, reasonable. Call 5-8416 from 9 a.m. to 2 p.m.

Portable Underwood typewriter in excellent condition. Call ext. 2177.

Service for 12, 1847 Rogers silverplate, "Adoration", \$100; Cine-Kodak movie camera, 8 mm magazine loading, leather carrying case, filter, 1.2 lens, turret to accommodate three lenses, \$40. Call ext. 832 or 4-5665.

Two practically new winter tread recaps, 550 x 15. Call 4-3750 evenings.

1939 black 4-door DeSoto, good condition, \$150. Call 4-8232.

Crib, spring and mattress; gas heater, 2 Philco console radios, standard size blinds, reasonable. Call 3-6945 from 5 to 7 p.m.

Heywood Wakefield combination carriage and stroller. Call 3-6212 after 3 p.m.

Table model combination mahogany radio and vic, Emerson. Call 3-7577 after 5:30 p.m.

Hedstrom station wagon stroller with metal carrying basket, adjustable back and foot rest. Call 3-7248.

### RENT WANTED

Five rooms. Call 4-5359.

### TENANTS WANTED

Large, pleasant room for one or two boys—has single beds, reasonable. Call at 184 Buckingham St.

### LOST

Stop watch in West Plant; sum of money between Japan Room and Credit Union #1. Call ext. 345.

### FOUND

Brown leather tobacco pouch, gold tie clasp. Call ext. 345.

Rhinestone pin near Mill St. gate. Call ext. 345.

### WANTED TO BUY

Inexpensive upright piano. Call 4-3030.

POSTMASTER—If address has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

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